



## Mr Richard Wentworth-Ping

CEO and Founder, Wentworth People Pte/Pty Ltd

### Synopsis:

The Founder and CEO of Wentworth People, a consultancy specialising in culture change, leadership and management development. The vision of the business is to create more enjoyable workplaces and a mission to help people enjoy their work life more than they currently do. Richard has been working on business transformation for over 26 years working with clients such as IBM, DentsuAegis, Reed Elsevier, Cisco, GSK and Unilever.

He specialises in working with executives, senior teams and managers at all levels to help them create and lead positive change in their organisations.

### ***Change enabler not project manager: Transformation and change requires adaptive solutions and activist leaders***

Organisations wanting transformation require more agility, more innovation and more collaboration. Most transformation and change is about behaviour and that is driven by culture.

Richard's presentation explores the failure of solely "technical" solutions to drive change and transformation. Senior leaders and project managers cannot do this alone they need an approach that invites everyone to take part. They require activism, leadership from people who care and ongoing conversations between people.

Richard will discuss how to create adaptive workplaces and leaders using approaches such as leader led learning to drive the transformation. This approach is especially needed in Asia where a top down approach to change has predominated.

The session will challenge your thinking around how you manage and lead projects and change initiatives. It will inspire you to try new approaches and become more influential in your organisation.